

SOLICITATION/CONTRACT/ORDER OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24 & 30			1. REQUISITION NUMBER FLSBCLERK22-0089			
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER		5. SOLICITATION NUMBER FLSBCLERK22-0003	6. SOLICITATION ISSUE DATE 09/15/2022
7. FOR INFORMATION CALL:		a. NAME Melissa Long		b. TELEPHONE NUMBER (No collect calls) 3055235642		8. OFFER DUE DATE / LOCAL TIME 09/23/2022 10:00:00

9. ISSUED BY U.S. District Court Procurement Services Wilkie D. Ferguson, Jr. U.S. Courthouse 400 N. Miami Ave Mail Room - Procurement Miami, FL 33128		CODE	FLS_DC	10. NOT USED		
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11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS		13. NOT USED		14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> RFP	
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15. DELIVER TO U.S. Bankruptcy Court Fort Lauderdale U.S. Federal Courthouse 299 E. Broward Blvd Room 112 Fort Lauderdale, FL 33301		CODE	FLS_BCA	16. ADMINISTERED BY (if other than Block 9)		CODE	
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17a. CONTRACTOR/OFFEROR		CODE		FACILITY CODE		18a. PAYMENT WILL BE MADE BY U.S. Bankruptcy Court Procurement Services C. Clyde Atkins U.S. Courthouse 301 N. Miami Ave Room 396 Miami, FL 33128		CODE	FLS_BCA
Telephone No.									
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER					18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/>				

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES <small>(Use Reverse and/or Attach Additional Sheets as Necessary)</small>	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
0001	Replace Existing Carpet See Statement of Work	1.000000	Job		

25. ACCOUNTING AND APPROPRIATION DATA 2022-092000-B11FLSC-B11FLSC-2510-FLS-2022		26. TOTAL AWARD AMOUNT (For Govt. Use Only)	
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27. Applicable terms and conditions are as stated in the continuation pages.

<input checked="" type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>1</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.		<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. _____ OFFER DATED _____ YOUR OFFER ON SOLICITATION (BLOCK 5) INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:	
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30a. SIGNATURE OF OFFEROR/CONTRACTOR		31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED	31b. NAME OF THE CONTRACTING OFFICER (TYPE OR PRINT)		31c. DATE SIGNED

AUTHORIZED FOR LOCAL REPRODUCTION
PREVIOUS EDITION IS NOT USABLE

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT

32a. QUANTITY IN COLUMN 21 HAS BEEN

RECEIVED INSPECTED ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
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38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (<i>Print</i>)	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (<i>Location</i>)
		42c. DATE REC'D (<i>YY/MM/DD</i>)

Descriptions/Specifications/Statement of Work

SO1 Introduction

RFQ Number/Name: BPR2022/00074 – USBC FTL SMG Replace Courtroom Carpet

Request Date: September 15, 2022

Introduction

The U.S. Bankruptcy Court, Southern District of Florida, is seeking a contractor to replace existing carpet in the U.S. Federal Building and Courthouse 299 E. Broward Blvd Fort Lauderdale, FL 33301.

Please submit names to the COR for the Site Visit no later than , September 16, 2022, by 10:00am.

Site Visit: Tuesday, September 20, 2022, at 9:00am

Questions Due Date: Thursday, September 22, 2022, at 10:00am

Proposal Due Date: Friday, September 23, 2022, at 10:00am

Delivery Schedule: TBD

Questions: Vendors must submit all questions in writing to the Contracting Officer via email. Answers to all questions submitted will be provided in writing to all vendors on the bidder's list for this acquisition.

This is a request for **Open Market pricing**. A **firm-fixed price** award will be made from this RFQ based on the **lowest priced, technically acceptable (LPTA)** offer.

The Contracting Officer (CO): Melissa Long Phone: (305) 523-5642

Email: melissa_long@flsd.uscourts.gov

The Contracting Officer's Representative (COR): Andrew Abreu

(305)714-1837

Email: andrew_abreu@flsb.uscourts.gov

SOW-1 Statement of Work

The U.S. Bankruptcy Court, Southern District of Florida, is seeking a contractor to replace existing carpet in the U.S. Federal Building and Courthouse 299 E. Broward Blvd Fort Lauderdale, FL 33301. All the work shall comply with the U.S. Courts Design Guide, GSA facilities standards P100, and the latest requirements of the State or local Environmental Codes, National Fire Protection Association, the National Electrical Code and the most restrictive of all applicable Federal, State and/or local Codes.

1.1 Site work/General

1. All personnel on site will be subject to a security background check as per USMS and GSA.
2. All personnel on site will be required to wear a mask. No gaiter's, bandanas, or masks with a vent are authorized.
3. Protect all existing construction, equipment, surfaces, and areas that could be affected by this new construction, including but not limited to wall, ceiling, floor finishes, millwork, and any other court property.
4. Any damage done by the contractor to the existing construction, furniture, equipment and/or finishes will be repaired by the contractor at no cost to the government.
5. Entire work area including furniture and equipment shall be thoroughly vacuumed and dusted after each day of work until work is complete.
6. Site is to be kept clean daily. Vendor is responsible for debris removal. Debris removal is to be coordinated with the U.S. Marshal's Service and GSA. Dumpsters are not allowed to remain overnight at the courthouse. If a dumpster is required it must be delivered, filled, and removed from the premises on the same day between 8:00 am and 5:00 pm. This must be coordinated with the U.S. Marshal's Service.

7. Deliveries of supplies and materials to the site need to be coordinated with the U.S. Marshal's Service and GSA a minimum of 72 hours in advance of receipt. The name of the company as well as vehicle and driver information will be required for all deliveries.
8. All work will be conducted during regular business hours between the hours of 9:00 A.M. and 5:00 P.M. Monday through Friday except for federal holidays. The installation schedule shall be coordinated with the U.S. Bankruptcy Court.
9. Contractor to provide a plan that will demonstrate a time frame for project start through completion. Contractor will complete work within the provided plan (start to finish). Contractor will dedicate a group to complete the project within this time frame.
10. Any work that is disruptive to the court's operation will need to be performed during off hours or scheduled with management to not disrupt. Be advised that there may be active trials in session at other areas or floors in the building that may be affected by the work and should be scheduled in advance.
11. Contractor's general liability insurance policy shall specify GSA as the insured party.
12. Contractor to provide samples for options to the U.S. Bankruptcy Court for selection at start of project.
Start of project (meeting with schedule plan and samples) will commence on or before September 30, 2022.

1.2 Demolition

1. Move equipment and furniture as required for demolition of existing floor. Items will be placed back after job is complete.
2. Remove any screws/nails from floor. Patch/fill any holes.

1.3 Flooring

1. All flooring identified in layout will be replaced with a rolled carpet equal to Mohawk 36oz Broadloom carpet with carpet pad attached. Gray tone.
2. New flooring will be flush with the walls. No bubbling or lumps will be accepted.

Applicable Clauses

CT-4 Judiciary Open Market Clauses (Services) NOV 2014

This award incorporates the following Judiciary clauses:

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010) (DEVIATION)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>. The following clauses apply as indicated:

No.	Title	Date
[X] Clause 3-3	Provisions, Clauses, Terms and Conditions - Small Purchases	JUN 2014
[] Clause 3-175	Fair Labor Standards Act and Service Contract Act – Price Adjustment Multiple Year and Option Contracts	JUN 2012
[X] Clause 3-300	Registration in the System for Award Management (SAM)	APR 2013
[X] Clause 3-305	Payment by Electronic Funds Transfer – System for Award Management (SAM) Registration	APR 2013
[X] Clause 3-310	Payment by Electronic Funds Transfer – Other Than System for Award Management (SAM) Registration (applies only if Clauses 3-300 and 3-305 do not apply)	APR 2013
[X] Clause 6-20	Insurance – Work on or Within a Judiciary Facility	APR 2011
[] Clause 7-55	Contractor Use of Judiciary Networks	JUN 2014

[X] Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation
 [] Clause 7-115 Availability of Funds

APR 2013
 JAN 2003

2. The following full text clauses apply if indicated:

____ Clause 2-90C, Option to Extend Services (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than ____ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*.

(END)

____ Clause 2-90D Option to Extend the Term of the Contract (APR 2013)

(a) The judiciary may extend the term of this contract by written notice to the contractor no later than ____ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least ____ calendar days [60 days unless a different number of days is inserted] before the contract expires. The preliminary notice does not commit the judiciary to an extension.

(b) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed _____ *(months) (years)*.

(END)

J01 List of Attachments

1. Wage Determination No.: 2015-4535. Revision No.: 23. Date of Last Revision: 06/27/2022.
2. Floor Plan

Instructions to Offerors or Respondents

B-1 Solicitation Provisions Incorporated by Reference

OCT 2010

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

(END)

4-1 Type of Contract

JAN 2003

The judiciary plans to award a firm fixed price - lowest price, technically acceptable type of contract under this solicitation, and all offers shall be submitted on this basis. Alternate offers based on other contract types will not be considered.

(END)

2-70 Site Visit

JAN 2003

Offerors or quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. In no event will failure to inspect the site constitute grounds for a claim after contract award.

(END)

<p>"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor</p>	<p>U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210</p>
<p>Daniel W. Simms Director</p>	<p>Division of Wage Determinations</p>
<p>Wage Determination No.: 2015-4535 Revision No.: 23 Date Of Last Revision: 06/27/2022</p>	

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

<p> If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022: </p>	<p> With certain exceptions Executive Order 14026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.</p>
<p> If the contract is entered into on or after January 30 2022 or the 2022 and the contract is not renewed or extended on or after January 30 2022: </p>	<p> With certain exceptions Executive Order 13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

State: Florida

Area: Florida County of Broward

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.84
01012 - Accounting Clerk II		17.79
01013 - Accounting Clerk III		19.89
01020 - Administrative Assistant		28.29
01035 - Court Reporter		19.31
01041 - Customer Service Representative I		14.30***
01042 - Customer Service Representative II		15.60
01043 - Customer Service Representative III		17.51
01051 - Data Entry Operator I		14.62***
01052 - Data Entry Operator II		15.95
01060 - Dispatcher Motor Vehicle		18.13

01070	- Document Preparation Clerk	16.25
01090	- Duplicating Machine Operator	16.25
01111	- General Clerk I	14.69***
01112	- General Clerk II	16.03
01113	- General Clerk III	18.01
01120	- Housing Referral Assistant	22.61
01141	- Messenger Courier	14.85***
01191	- Order Clerk I	15.11
01192	- Order Clerk II	16.49
01261	- Personnel Assistant (Employment) I	18.35
01262	- Personnel Assistant (Employment) II	20.53
01263	- Personnel Assistant (Employment) III	22.89
01270	- Production Control Clerk	22.58
01290	- Rental Clerk	14.93***
01300	- Scheduler Maintenance	18.13
01311	- Secretary I	18.13
01312	- Secretary II	20.28
01313	- Secretary III	22.61
01320	- Service Order Dispatcher	16.21
01410	- Supply Technician	28.29
01420	- Survey Worker	20.30
01460	- Switchboard Operator/Receptionist	14.49***
01531	- Travel Clerk I	18.34
01532	- Travel Clerk II	19.93
01533	- Travel Clerk III	21.35
01611	- Word Processor I	16.42
01612	- Word Processor II	18.43
01613	- Word Processor III	20.62
05000	- Automotive Service Occupations	
05005	- Automobile Body Repairer Fiberglass	22.53
05010	- Automotive Electrician	20.92
05040	- Automotive Glass Installer	19.52
05070	- Automotive Worker	19.52
05110	- Mobile Equipment Servicer	16.52
05130	- Motor Equipment Metal Mechanic	22.31
05160	- Motor Equipment Metal Worker	19.52
05190	- Motor Vehicle Mechanic	22.31
05220	- Motor Vehicle Mechanic Helper	15.00
05250	- Motor Vehicle Upholstery Worker	18.07
05280	- Motor Vehicle Wrecker	19.52
05310	- Painter Automotive	20.92
05340	- Radiator Repair Specialist	19.52
05370	- Tire Repairer	15.15
05400	- Transmission Repair Specialist	22.31
07000	- Food Preparation And Service Occupations	
07010	- Baker	14.25***
07041	- Cook I	14.20***
07042	- Cook II	16.81
07070	- Dishwasher	11.49***
07130	- Food Service Worker	14.16***
07210	- Meat Cutter	18.08
07260	- Waiter/Waitress	10.84***
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.13
09040	- Furniture Handler	10.78***
09080	- Furniture Refinisher	18.13
09090	- Furniture Refinisher Helper	13.01***
09110	- Furniture Repairer Minor	15.70
09130	- Upholsterer	18.77
11000	- General Services And Support Occupations	

11030 - Cleaner Vehicles	13.39***
11060 - Elevator Operator	11.83***
11090 - Gardener	20.13
11122 - Housekeeping Aide	11.83***
11150 - Janitor	11.83***
11210 - Laborer Grounds Maintenance	14.49***
11240 - Maid or Houseman	12.56***
11260 - Pruner	12.63***
11270 - Tractor Operator	18.28
11330 - Trail Maintenance Worker	14.49***
11360 - Window Cleaner	13.57***
12000 - Health Occupations	
12010 - Ambulance Driver	16.87
12011 - Breath Alcohol Technician	20.79
12012 - Certified Occupational Therapist Assistant	32.71
12015 - Certified Physical Therapist Assistant	30.26
12020 - Dental Assistant	19.65
12025 - Dental Hygienist	37.45
12030 - EKG Technician	24.21
12035 - Electroneurodiagnostic Technologist	24.21
12040 - Emergency Medical Technician	16.87
12071 - Licensed Practical Nurse I	18.59
12072 - Licensed Practical Nurse II	20.79
12073 - Licensed Practical Nurse III	23.17
12100 - Medical Assistant	17.97
12130 - Medical Laboratory Technician	25.82
12160 - Medical Record Clerk	17.77
12190 - Medical Record Technician	20.52
12195 - Medical Transcriptionist	18.61
12210 - Nuclear Medicine Technologist	37.86
12221 - Nursing Assistant I	12.52***
12222 - Nursing Assistant II	14.07***
12223 - Nursing Assistant III	15.35
12224 - Nursing Assistant IV	17.23
12235 - Optical Dispenser	19.33
12236 - Optical Technician	15.24
12250 - Pharmacy Technician	17.78
12280 - Phlebotomist	17.48
12305 - Radiologic Technologist	29.50
12311 - Registered Nurse I	26.32
12312 - Registered Nurse II	30.61
12313 - Registered Nurse II Specialist	30.61
12314 - Registered Nurse III	37.03
12315 - Registered Nurse III Anesthetist	37.03
12316 - Registered Nurse IV	44.40
12317 - Scheduler (Drug and Alcohol Testing)	25.76
12320 - Substance Abuse Treatment Counselor	24.02
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.30
13012 - Exhibits Specialist II	26.39
13013 - Exhibits Specialist III	32.28
13041 - Illustrator I	20.78
13042 - Illustrator II	25.74
13043 - Illustrator III	31.48
13047 - Librarian	30.39
13050 - Library Aide/Clerk	14.18***
13054 - Library Information Technology Systems Administrator	26.99
13058 - Library Technician	19.27
13061 - Media Specialist I	19.36

13062	- Media Specialist II	21.66
13063	- Media Specialist III	24.15
13071	- Photographer I	16.95
13072	- Photographer II	18.96
13073	- Photographer III	23.49
13074	- Photographer IV	28.74
13075	- Photographer V	34.76
13090	- Technical Order Library Clerk	17.80
13110	- Video Teleconference Technician	23.32
14000	- Information Technology Occupations	
14041	- Computer Operator I	19.14
14042	- Computer Operator II	21.41
14043	- Computer Operator III	23.87
14044	- Computer Operator IV	26.53
14045	- Computer Operator V	29.38
14071	- Computer Programmer I	(see 1) 24.89
14072	- Computer Programmer II	(see 1)
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1)
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	19.14
14160	- Personal Computer Support Technician	26.53
14170	- System Support Specialist	29.38
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	31.72
15020	- Aircrew Training Devices Instructor (Rated)	38.37
15030	- Air Crew Training Devices Instructor (Pilot)	45.87
15050	- Computer Based Training Specialist / Instructor	31.72
15060	- Educational Technologist	30.61
15070	- Flight Instructor (Pilot)	45.87
15080	- Graphic Artist	24.26
15085	- Maintenance Test Pilot Fixed Jet/Prop	44.05
15086	- Maintenance Test Pilot Rotary Wing	44.05
15088	- Non-Maintenance Test/Co-Pilot	44.05
15090	- Technical Instructor	24.76
15095	- Technical Instructor/Course Developer	30.28
15110	- Test Proctor	19.99
15120	- Tutor	19.99
16000	- Laundry Dry-Cleaning Pressing And Related Occupations	
16010	- Assembler	11.21***
16030	- Counter Attendant	11.21***
16040	- Dry Cleaner	13.52***
16070	- Finisher Flatwork Machine	11.21***
16090	- Presser Hand	11.21***
16110	- Presser Machine Drycleaning	11.21***
16130	- Presser Machine Shirts	11.21***
16160	- Presser Machine Wearing Apparel Laundry	11.21***
16190	- Sewing Machine Operator	14.37***
16220	- Tailor	15.24
16250	- Washer Machine	11.77***
19000	- Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	19.65
19040	- Tool And Die Maker	24.98
21000	- Materials Handling And Packing Occupations	
21020	- Forklift Operator	18.45
21030	- Material Coordinator	22.58
21040	- Material Expediter	22.58
21050	- Material Handling Laborer	14.43***

21071 - Order Filler	14.33***
21080 - Production Line Worker (Food Processing)	18.45
21110 - Shipping Packer	16.71
21130 - Shipping/Receiving Clerk	16.71
21140 - Store Worker I	11.14***
21150 - Stock Clerk	17.02
21210 - Tools And Parts Attendant	18.45
21410 - Warehouse Specialist	18.45
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	36.00
23019 - Aircraft Logs and Records Technician	27.39
23021 - Aircraft Mechanic I	33.83
23022 - Aircraft Mechanic II	36.00
23023 - Aircraft Mechanic III	38.14
23040 - Aircraft Mechanic Helper	22.74
23050 - Aircraft Painter	31.72
23060 - Aircraft Servicer	27.39
23070 - Aircraft Survival Flight Equipment Technician	31.72
23080 - Aircraft Worker	29.61
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	29.61
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	33.83
23110 - Appliance Mechanic	20.87
23120 - Bicycle Repairer	16.98
23125 - Cable Splicer	29.22
23130 - Carpenter Maintenance	22.42
23140 - Carpet Layer	20.01
23160 - Electrician Maintenance	23.31
23181 - Electronics Technician Maintenance I	24.51
23182 - Electronics Technician Maintenance II	26.58
23183 - Electronics Technician Maintenance III	29.81
23260 - Fabric Worker	18.69
23290 - Fire Alarm System Mechanic	22.93
23310 - Fire Extinguisher Repairer	17.76
23311 - Fuel Distribution System Mechanic	23.40
23312 - Fuel Distribution System Operator	17.32
23370 - General Maintenance Worker	18.11
23380 - Ground Support Equipment Mechanic	33.83
23381 - Ground Support Equipment Servicer	27.39
23382 - Ground Support Equipment Worker	29.61
23391 - Gunsmith I	17.76
23392 - Gunsmith II	20.99
23393 - Gunsmith III	23.98
23410 - Heating Ventilation And Air-Conditioning Mechanic	22.66
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	24.11
23430 - Heavy Equipment Mechanic	24.94
23440 - Heavy Equipment Operator	22.76
23460 - Instrument Mechanic	23.98
23465 - Laboratory/Shelter Mechanic	22.49
23470 - Laborer	14.43***
23510 - Locksmith	23.19
23530 - Machinery Maintenance Mechanic	23.69
23550 - Machinist Maintenance	22.95
23580 - Maintenance Trades Helper	15.02
23591 - Metrology Technician I	23.98
23592 - Metrology Technician II	25.51
23593 - Metrology Technician III	27.03

23640 - Millwright	23.31
23710 - Office Appliance Repairer	19.50
23760 - Painter Maintenance	17.95
23790 - Pipefitter Maintenance	24.84
23810 - Plumber Maintenance	23.29
23820 - Pneudraulic Systems Mechanic	23.98
23850 - Rigger	24.18
23870 - Scale Mechanic	20.99
23890 - Sheet-Metal Worker Maintenance	22.42
23910 - Small Engine Mechanic	20.50
23931 - Telecommunications Mechanic I	30.36
23932 - Telecommunications Mechanic II	32.31
23950 - Telephone Lineman	23.54
23960 - Welder Combination Maintenance	21.25
23965 - Well Driller	23.72
23970 - Woodcraft Worker	23.98
23980 - Woodworker	17.76
24000 - Personal Needs Occupations	
24550 - Case Manager	18.51
24570 - Child Care Attendant	12.68***
24580 - Child Care Center Clerk	16.86
24610 - Chore Aide	11.57***
24620 - Family Readiness And Support Services Coordinator	18.51
24630 - Homemaker	18.51
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.86
25040 - Sewage Plant Operator	24.77
25070 - Stationary Engineer	30.86
25190 - Ventilation Equipment Tender	20.75
25210 - Water Treatment Plant Operator	24.77
27000 - Protective Service Occupations	
27004 - Alarm Monitor	28.78
27007 - Baggage Inspector	13.72***
27008 - Corrections Officer	33.02
27010 - Court Security Officer	32.52
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	33.02
27070 - Firefighter	33.91
27101 - Guard I	13.72***
27102 - Guard II	18.11
27131 - Police Officer I	33.97
27132 - Police Officer II	37.76
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.17
28042 - Carnival Equipment Repairer	17.81
28043 - Carnival Worker	11.17***
28210 - Gate Attendant/Gate Tender	17.24
28310 - Lifeguard	17.39
28350 - Park Attendant (Aide)	19.29
28510 - Recreation Aide/Health Facility Attendant	14.08***
28515 - Recreation Specialist	23.90
28630 - Sports Official	15.36
28690 - Swimming Pool Operator	21.05
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	30.51
29020 - Hatch Tender	30.51
29030 - Line Handler	30.51
29041 - Stevedore I	28.23
29042 - Stevedore II	32.69

30000	– Technical Occupations	
30010	– Air Traffic Control Specialist Center (HF0) (see 2)	43.96
30011	– Air Traffic Control Specialist Station (HF0) (see 2)	30.31
30012	– Air Traffic Control Specialist Terminal (HF0) (see 2)	33.38
30021	– Archeological Technician I	19.73
30022	– Archeological Technician II	22.06
30023	– Archeological Technician III	27.33
30030	– Cartographic Technician	27.33
30040	– Civil Engineering Technician	25.11
30051	– Cryogenic Technician I	29.66
30052	– Cryogenic Technician II	32.77
30061	– Drafter/CAD Operator I	19.73
30062	– Drafter/CAD Operator II	22.06
30063	– Drafter/CAD Operator III	24.59
30064	– Drafter/CAD Operator IV	30.27
30081	– Engineering Technician I	18.79
30082	– Engineering Technician II	21.92
30083	– Engineering Technician III	24.53
30084	– Engineering Technician IV	29.22
30085	– Engineering Technician V	35.73
30086	– Engineering Technician VI	41.29
30090	– Environmental Technician	22.97
30095	– Evidence Control Specialist	26.46
30210	– Laboratory Technician	22.08
30221	– Latent Fingerprint Technician I	27.22
30222	– Latent Fingerprint Technician II	30.07
30240	– Mathematical Technician	28.45
30361	– Paralegal/Legal Assistant I	21.78
30362	– Paralegal/Legal Assistant II	26.97
30363	– Paralegal/Legal Assistant III	32.99
30364	– Paralegal/Legal Assistant IV	39.92
30375	– Petroleum Supply Specialist	32.35
30390	– Photo-Optics Technician	27.33
30395	– Radiation Control Technician	32.35
30461	– Technical Writer I	26.13
30462	– Technical Writer II	31.97
30463	– Technical Writer III	38.67
30491	– Unexploded Ordnance (UX0) Technician I	27.94
30492	– Unexploded Ordnance (UX0) Technician II	33.80
30493	– Unexploded Ordnance (UX0) Technician III	40.51
30494	– Unexploded (UX0) Safety Escort	27.94
30495	– Unexploded (UX0) Sweep Personnel	27.94
30501	– Weather Forecaster I	29.66
30502	– Weather Forecaster II	35.64
30620	– Weather Observer Combined Upper Air Or Surface Programs (see 2)	24.59
30621	– Weather Observer Senior (see 2)	27.33
31000	– Transportation/Mobile Equipment Operation Occupations	
31010	– Airplane Pilot	33.80
31020	– Bus Aide	14.14***
31030	– Bus Driver	21.47
31043	– Driver Courier	16.41
31260	– Parking and Lot Attendant	11.10***
31290	– Shuttle Bus Driver	16.45
31310	– Taxi Driver	14.08***
31361	– Truckdriver Light	18.10
31362	– Truckdriver Medium	19.79
31363	– Truckdriver Heavy	21.22
31364	– Truckdriver Tractor-Trailer	21.22
99000	– Miscellaneous Occupations	

99020 - Cabin Safety Specialist	16.48
99030 - Cashier	11.08***
99050 - Desk Clerk	13.82***
99095 - Embalmer	24.75
99130 - Flight Follower	27.94
99251 - Laboratory Animal Caretaker I	14.40***
99252 - Laboratory Animal Caretaker II	15.86
99260 - Marketing Analyst	29.78
99310 - Mortician	29.78
99410 - Pest Controller	17.70
99510 - Photofinishing Worker	16.29
99710 - Recycling Laborer	26.36
99711 - Recycling Specialist	33.25
99730 - Refuse Collector	22.97
99810 - Sales Clerk	13.63***
99820 - School Crossing Guard	14.95***
99830 - Survey Party Chief	21.79
99831 - Surveying Aide	13.16***
99832 - Surveying Technician	19.86
99840 - Vending Machine Attendant	13.18***
99841 - Vending Machine Repairer	17.18
99842 - Vending Machine Repairer Helper	13.18***

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any

paid sick leave provided pursuant to E0 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS – NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."