

SOLICITATION/CONTRACT/ORDER OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24 & 30			1. REQUISITION NUMBER FLSBCLERK21-0054			
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER		5. SOLICITATION NUMBER FLSBCLERK21-0007	6. SOLICITATION ISSUE DATE 09/09/2021
7. FOR INFORMATION CALL:		a. NAME Melissa Long melissa_long@flsd.uscourts.gov		b. TELEPHONE NUMBER (No collect calls) 3055235640		8. OFFER DUE DATE / LOCAL TIME 09/17/2021 10:00:00

9. ISSUED BY U.S. District Court Procurement Services Wilkie D. Ferguson, Jr. U.S. Courthouse 400 N. Miami Ave Mail Room - Procurement Miami, FL 33128		CODE	FLS_DC	10. NOT USED		
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11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS		13. NOT USED		14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> RFP	
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15. DELIVER TO U.S. Bankruptcy Court Fort Lauderdale U.S. Federal Courthouse 299 E. Broward Blvd Room 112 Fort Lauderdale, FL 33301		CODE	FLS_BCA	16. ADMINISTERED BY (if other than Block 9)		CODE	
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17a. CONTRACTOR/ OFFEROR		CODE		FACILITY CODE		18a. PAYMENT WILL BE MADE BY U.S. Bankruptcy Court Procurement Services C. Clyde Atkins U.S. Courthouse 301 N. Miami Ave Room 396 Miami, FL 33128		CODE	FLS_BCA
Telephone No.									

<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER					18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/>				
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19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES <small>(Use Reverse and/or Attach Additional Sheets as Necessary)</small>	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
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See Lines

25. ACCOUNTING AND APPROPRIATION DATA 2021-092000-B11FLSC-B11FLSC-2510-FLS-2021		26. TOTAL AWARD AMOUNT (For Govt. Use Only)	
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27. Applicable terms and conditions are as stated in the continuation pages.

<input type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.		<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. _____ OFFER DATED _____ . YOUR OFFER ON SOLICITATION (BLOCK 5) INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:	
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30a. SIGNATURE OF OFFEROR/CONTRACTOR		31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED	31b. NAME OF THE CONTRACTING OFFICER (TYPE OR PRINT)		31c. DATE SIGNED

AUTHORIZED FOR LOCAL REPRODUCTION
PREVIOUS EDITION IS NOT USABLE

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT

32a. QUANTITY IN COLUMN 21 HAS BEEN

RECEIVED INSPECTED ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
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38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (<i>Print</i>)	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (<i>Location</i>)
		42c. DATE REC'D (YY/MM/DD)
		42d. TOTAL CONTAINERS

Supplies or Services and Prices/Costs

CLIN NO.	Supplies or Services	Quantity	Unit of Issue	Unit Price	Extended Amount
0001	Demolition See Statement of Work	1	Job		

CLIN NO.	Supplies or Services	Quantity	Unit of Issue	Unit Price	Extended Amount
0002	Paint See Statement of Work	1	Job		

CLIN NO.	Supplies or Services	Quantity	Unit of Issue	Unit Price	Extended Amount
0003	Baseboards See Statement of Work	1	Job		

CLIN NO.	Supplies or Services	Quantity	Unit of Issue	Unit Price	Extended Amount
0004	Miscellaneous See Statement of Work	1	Job		

CLIN NO.	Supplies or Services	Quantity	Unit of Issue	Unit Price	Extended Amount
0005	OPTION ONE: Disassemble and reassemble cubicle furniture on south wall of office.	1	Job		

Descriptions/Specifications/Statement of Work**SOW Introduction****Introduction**

The U.S. Bankruptcy Court, Southern District of Florida, is seeking a contractor to paint, remove and replace existing vinyl baseboards in the U.S. Federal Building and Courthouse 299 E. Broward Blvd Fort Lauderdale, FL 33301.

Please submit names to the COR for the Site Visit no later than Friday, September 10, 2021, by 10:00am.

Site Visit: Tuesday, September 15, 2021, at 11:00am

Questions Due Date: Thursday, September 16, 2021, at 10:00am

Proposal Due Date: Friday, September 17, 2021, at 10:00am

Delivery Schedule: TBD

Questions: Vendors must submit all questions in writing to the Contracting Officer via email. Answers to all questions submitted will be provided in writing to all vendors on the bidder's list for this acquisition.

This is a request for **Open Market pricing**. A **firm-fixed price** award will be made from this RFQ based on the **lowest priced, technically acceptable (LPTA)** offer.

The Contracting Officer (CO): Melissa Long Phone: (305) 523-5642

Email: melissa_long@flsd.uscourts.gov

The Contracting Officer's Representative (COR): Andrew Abreu

(305)714-1837

Email: andrew_abreu@flsb.uscourts.gov

SOW-1 Statement of Work

Introduction

The U.S. Bankruptcy Court, Southern District of Florida, is seeking a contractor to paint, remove and replace existing vinyl baseboards in the U.S. Federal Building and Courthouse 299 E. Broward Blvd Fort Lauderdale, FL 33301. All the work shall comply with the U.S. Courts Design Guide, GSA facilities standards P100, and the latest requirements of the State or local Environmental Codes, National Fire Protection Association, the National Electrical Code and the most restrictive of all applicable Federal, State and/or local Codes.

The Service Contract Act Wage and Determination No.: 2015-4535. Revision No.: 18. Date of Last Revision: 07/21/2021 Applies.

1.1 Site work/General

1. All personnel on site will be subject to a security background check as per USMS and GSA.
2. All personnel on site will be subject to a temperature screening, required to wear a mask, and must produce a COVID vaccine card or negative COVID test. No gaiter's, bandanas, or masks with a vent are authorized.
3. Protect all existing construction, equipment, surfaces, and areas that could be affected by this new construction, including but not limited to wall, ceiling, floor finishes, millwork, and any other court property.
4. Any damage done by the contractor to the existing construction, furniture, equipment and/or finishes will be repaired by the contractor at no cost to the government.
5. Entire work area including furniture and equipment shall be thoroughly vacuumed and dusted after each day of work until work is complete.
6. Site is to be kept clean daily. Debris removal is to be coordinated with the U.S. Marshal's Service and GSA. Dumpsters are not allowed to remain overnight at the courthouse. If a dumpster is required it must be delivered, filled, and removed from the premises on the same day between 8:00 am and 5:00 pm. This must be coordinated with the U.S. Marshal's Service.
7. Deliveries of supplies and materials to the site need to be coordinated with the U.S. Marshal's Service and GSA a minimum of 72 hours in advance of receipt. The name of the company as well as vehicle and driver information will be required for all deliveries.
8. All work will be conducted during regular business hours between the hours of 9:00 A.M. and 5:00 P.M. Monday through Friday except for federal holidays. The installation schedule shall be coordinated with the U.S. Bankruptcy Court.
9. Contractor to provide a plan that will demonstrate a time frame for project start through completion. Contractor will complete work within a maximum of two days from start to finish. Contractor will dedicate a group to complete the project within this time frame.
10. Any work that is disruptive to the court's operation will need to be performed during off hours or scheduled with management to not disrupt. Be advised that there may be active trials in session at other areas or floors in the building that may be affected by the work and should be scheduled in advance.

11. Contractor's general liability insurance policy shall specify GSA as the insured party.
 12. Contractor to provide samples for options to the U.S. District Court for selection at start of project.

1.2 Demolition

1. Move furniture away from walls. Remove pictures. Items will be placed back after painting and baseboards are completed.
1. Remove any screws/nails from wall. Patch any holes in the walls.
2. Remove all existing baseboards.

1.3 Paint

1. All walls, door frames, concrete columns, concrete beams, and ceilings in areas identified on the floor plan shall be patched as required and painted with two coats of satin latex paint (no primer required on previously painted surfaces). Painted surfaces to have a smooth, even finish. Color(s) to be selected by U.S. Bankruptcy Court. All paint used shall be zero VOC emissions latex paint.

1.4 Baseboards

1. Provide and install 4" vinyl baseboards. Color to be selected by U.S. Bankruptcy Court.

SOW-2 Desired and Required Time of Delivery

2-30B Desired and Required Time of Delivery JAN 2010

(a) The judiciary desires delivery to be made according to the following schedule:

Desired Delivery Schedule

Item No.	Quantity	Within applicable specified time frame (i.e., number of calendar days after award after contract start date, or after a specified date, etc.)
1	1 JOB	Demolition to be started within one week after receipt of offer (ARO).
2	1 JOB	Painting to be completed two weeks after demolition is completed.
3	1 JOB	Baseboards to be installed three days after painting is completed.

If the offeror is unable to meet the desired delivery schedule, it may, without prejudicing evaluation of its offer propose a delivery schedule below. However, the offeror's proposed delivery schedule shall not extend the delivery period beyond the time for delivery in the judiciary's required schedule as follows:

Required Delivery Schedule

Item No.	Quantity	Within applicable specified time frame (i.e., number of calendar days after award after contract start date, or after a specified date, etc.)
1	1 JOB	Demolition to be started within two weeks after receipt of offer (ARO).
2	1 JOB	Painting to be completed two weeks after demolition is completed.
3	1 JOB	Baseboards to be installed three days after painting is completed.

Offers that propose delivery of a quantity under such terms or conditions that delivery will not clearly fall with-

in the applicable required delivery period specified above, will be considered non-responsive and rejected. If the offeror proposes no other delivery schedule, the desired delivery schedule above will apply.

Offeror's Proposed Delivery Schedule

Item No.	Quantity	Within applicable specified time frame (i.e., number of calendar days after award after contract start date, or after a specified date, etc.)
1	1 JOB	
2	1 JOB	
3	1 JOB	

(b) Attention is directed to the Contract Award provision of the solicitation that provides that a written award or acceptance of offer emailed or otherwise furnished to the successful offeror results in a binding contract. The judiciary will email or otherwise furnish to the offeror an award or notice of award not later than the day the award is dated. Therefore, the offeror shall compute the time available for performance beginning with the actual date of award, rather than the date the written notice of award is received from the contracting officer through email. However, the judiciary will evaluate an offer that proposes delivery based on the contractor's date of receipt of the contract or notice of award by adding one working day if the solicitation states that the contract or notice of award will be transmitted electronically. (The term "working day" excludes weekends and U.S. federal holidays.) If, as so computed, the offered delivery date is later than the required delivery date, the offer will be considered nonresponsive and rejected.

Applicable Clauses

Clause(s) Incorporated By Reference, see Clause B-5

Clause	Title	Date
2-35	F.o.b. Destination, Within Judiciary's Premises	JAN 2003
3-160	Service Contract Labor Standards	MAR 2019
6-20	Insurance-Work On or Within a Judiciary Facility	APR 2011
7-25	Indemnification	AUG 2004
7-95	Contractor Inspection Requirements	JAN 2003

B-5 Clauses Incorporated by Reference **OCT 2010**

This procurement incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

(END)

2-90B Option for Increased Quantity-Separately Priced Line Item **APR 2013**

The judiciary may require the delivery of the numbered line item, identified as an option item, in the quantity and at the price stated in the line item. The contracting officer may exercise the option by written notice to the contractor within [insert in the clause the period of time in which the contracting officer has to exercise the option]. Delivery of added items shall continue at the same rate that like items are called for under the contract, unless the parties otherwise agree.

(end)

(a) The following provisions are incorporated by reference into the request for quotations (RFQ):

- (1) Provision 3-70, Determination of Responsibility (JAN 2003)
- (2) Provision 3-210, Protests (JUN 2014)
- (3) Provision 7-60, Judiciary-Furnished Property or Services (JAN 2003)

(b) The contractor shall comply with the following clauses incorporated by reference:

- (1) Clause 1-15, Disclosure of Contractor Information to the Public (AUG 2004)
- (2) Clause 2-60, Stop-Work Order (JAN 2010)
- (3) Clause 3-205, Protest After Award (JAN 2003)
- (4) Clause 7-20, Security Requirements (APR 2013)
- (5) Clause 7-30, Public Use of the Name of the Federal Judiciary (JUN 2014)
- (6) Clause 7-35, Disclosure or Use of Information (APR 2013)
- (7) Clause 7-85, Examination of Records (JAN 2003)
- (8) Clause 7-125, Invoices (JAN 2010)
- (9) Clause 7-130, Interest (Prompt Payment) (JAN 2003)
- (10) Clause 7-135, Payments (JAN 2003) (Payment means acceptance by the inclusion of this clause.)
- (11) Clause 7-140, Discounts for Prompt Payment (JAN 2003)
- (12) Clause 7-150, Extras (JAN 2003)
- (13) Clause 7-185, Changes (APR 2013)
- (14) Clause 7-200, Judiciary Delay of Work (JAN 2003) (Applies for products and fixed-price services.)
- (15) Clause 7-210, Payment for Emergency Closures (APR 2013)
- (16) Clause 7-235, Disputes (JAN 2003)

(c) The contractor shall comply with the following clauses, incorporated by reference, unless the circumstances do not apply:

- (1) Clause B-20, Computer Generated Forms (JAN 2003) (Applies when the contractor is required to submit data on standard or optional forms.)
- (2) Clause 6-60, Rights in Data - General (JUN 2012) (Applies if data will be produced, furnished, or acquired under the purchase order.)
- (3) Clause 7-145, Government Purchase Card (JAN 2003) (Applies when the CO determines that the purchase card can be used to make payments.)
- (4) Clause 2-115, Terms for Commercial Advance Payment of Purchases (APR 2013) (Applies if advance payment will be authorized)
- (5) Clause 2-115, Alt I (OCT 2006) (Applies if advance payment is authorized for photocopy equipment maintenance)

(6) The following apply to Products only:

- a) Clause, 2-25A, Delivery Terms and Contractor's Responsibilities (JAN 2003) (Purchase order will specify whether delivery is expected at destination or origin.)
- b) Clause, 2-45, Packaging and Marking (JAN 2003) (Applies to fixed-price products or for a service involving furnishing of products.)
- c) Clause, 3-155, Walsh-Healey Public Contracts Act (JUN 2012) (Applies to product procurements over \$15,000 for manufacturing or furnishing products)

(7) The following apply to Services only:

- a) Clause 1-1, Employment by the Government (JAN 2003)
- b) Clause 1-5, Conflict of Interest (JAN 2003)
- c) Clause 3-160, Service Contract Act of 1965 (JUN 2012) (Applies to any purchase order over \$2,500, the principal purpose of which is to furnish services through the use of service employees for work to be performed in the United States, Puerto Rico, Guam, or the U.S. Virgin Islands, **except** where Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment Requirements, or Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services Requirements apply. See (c)(7)(g) and (c)(7)(h) below.)
- d) Clause 7-40, Judiciary-Contractor Relationship (JAN 2003) (Applies to services when not involving judiciary information technology funds.)
- e) Clause 7-65, Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013) (Applies when services are performed at a judiciary building.)

f) Clause 7-205, Payment for Judiciary Holidays (APR 2013) (Applies to time-and-materials or labor-hour procurements.)

g) Clause 3-215, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment - Requirements (APR 2011) (Applies if the request for quotation included Provision 3-195 and the contractor certified its compliance with the conditions stated in the provision.)

h) Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services - Requirements (APR 2011) (Applies if the request for quotation included Provision 3-220 and the contractor certified its compliance with the conditions stated in the provision.)

(d) *Inspection/Acceptance.* The contractor shall tender for acceptance only those products and/or services that conform to the requirements of this procurement. The judiciary reserves the right to inspect or test any products or services that have been tendered for acceptance. The judiciary may require repair or replacement of nonconforming products or re-performance of nonconforming services at no increase in contract price. The judiciary must exercise these rights:

(1) within a reasonable period of time after the defect or non-conformance was discovered or should have been discovered; and

(2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

(e) *Excusable delays.* The contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the contractor and without its fault or negligence, such as acts of God or the public enemy, acts of the government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The contractor shall notify the contracting officer in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the contracting officer of the cessation of such occurrence.

(f) *Termination for the judiciary's convenience.* The judiciary reserves the right to terminate this procurement, or any part hereof, for its sole convenience. In the event of such termination, the contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this procurement, the contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges that the contractor can demonstrate to the satisfaction of the judiciary, using its standard record keeping system, have resulted from the termination. The contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the judiciary any right to audit the contractor's records. The contractor shall not be paid for any work performed or costs incurred that reasonably could have been avoided.

(g) *Termination for cause.* The judiciary may terminate this procurement, or any part hereof, for cause in the event of any default by the contractor, or if the contractor fails to comply with any contract terms and conditions, or fails to provide the judiciary, upon request, with adequate assurances of future performance. In the event of termination for cause, the judiciary shall not be liable to the contractor for any amount for products or services not accepted, and the contractor shall be liable to the judiciary for any and all rights and remedies provided by law. If it is determined that the judiciary improperly terminated this procurement for default, such termination shall be deemed a termination for convenience.

(h) *Warranty.* The contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this procurement.

(END)

J-0 List of Attachments

List of Attachments

The Service Contract Act Wage Determination Nd.: 2015-4535. Revision No.: 18. Date of Last Revision:
07/21/2021.
FTL.Layout

Representations, Certifications and Other Statements of Offerors or Respondents

(a) *Definitions*

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):*

TIN has been applied for.

TIN is not required, because: _____

Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

sole proprietorship;

partnership;

corporate entity (not tax-exempt);

corporate entity (tax-exempt);

government entity (federal, state or local);

foreign government;

international organization per-26 CFR 1.6049-4;

other _____.

(f) *Contractor Representations*

The offeror represents as part of its offer that it is , is not , 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

Women Owned Business

Minority Owned Business (if selected, then one sub-type is required)

Black American Owned

Hispanic American Owned

Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)

Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)

Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)

Individual/concern, other than one of the preceding.

(END)

Instructions to Offerors or Respondents

Provision(s) Incorporated By Reference, see Provision B-1

Clause	Title	Date
2-70	Site Visit	JAN 2003

B-1 Solicitation Provisions Incorporated by Reference OCT 2010

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

(END)

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations Wage Determination No.: 2015-4535 Revision No.: 18 Date Of Last Revision: 07/21/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Florida

Area: Florida County of Broward

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.84
01012 - Accounting Clerk II		17.79
01013 - Accounting Clerk III		19.89
01020 - Administrative Assistant		28.29
01035 - Court Reporter		19.31
01041 - Customer Service Representative I		13.15
01042 - Customer Service Representative II		14.56
01043 - Customer Service Representative III		16.12
01051 - Data Entry Operator I		14.37
01052 - Data Entry Operator II		15.68
01060 - Dispatcher Motor Vehicle		17.21
01070 - Document Preparation Clerk		14.77
01090 - Duplicating Machine Operator		14.77
01111 - General Clerk I		14.69
01112 - General Clerk II		16.03
01113 - General Clerk III		18.01
01120 - Housing Referral Assistant		21.52
01141 - Messenger Courier		14.85
01191 - Order Clerk I		15.11
01192 - Order Clerk II		16.49
01261 - Personnel Assistant (Employment) I		17.43
01262 - Personnel Assistant (Employment) II		19.49
01263 - Personnel Assistant (Employment) III		21.72
01270 - Production Control Clerk		20.75

01290	- Rental Clerk	14.93
01300	- Scheduler Maintenance	17.27
01311	- Secretary I	17.27
01312	- Secretary II	19.31
01313	- Secretary III	21.52
01320	- Service Order Dispatcher	15.39
01410	- Supply Technician	28.29
01420	- Survey Worker	20.30
01460	- Switchboard Operator/Receptionist	14.49
01531	- Travel Clerk I	16.67
01532	- Travel Clerk II	18.12
01533	- Travel Clerk III	19.41
01611	- Word Processor I	15.20
01612	- Word Processor II	17.06
01613	- Word Processor III	19.08
05000	- Automotive Service Occupations	
05005	- Automobile Body Repairer Fiberglass	21.45
05010	- Automotive Electrician	19.13
05040	- Automotive Glass Installer	17.86
05070	- Automotive Worker	17.86
05110	- Mobile Equipment Servicer	15.10
05130	- Motor Equipment Metal Mechanic	20.40
05160	- Motor Equipment Metal Worker	17.86
05190	- Motor Vehicle Mechanic	20.40
05220	- Motor Vehicle Mechanic Helper	13.71
05250	- Motor Vehicle Upholstery Worker	16.52
05280	- Motor Vehicle Wrecker	17.86
05310	- Painter Automotive	19.13
05340	- Radiator Repair Specialist	17.86
05370	- Tire Repairer	15.15
05400	- Transmission Repair Specialist	20.40
07000	- Food Preparation And Service Occupations	
07010	- Baker	14.25
07041	- Cook I	14.20
07042	- Cook II	16.81
07070	- Dishwasher	11.20
07130	- Food Service Worker	12.87
07210	- Meat Cutter	16.63
07260	- Waiter/Waitress	9.85
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.05
09040	- Furniture Handler	9.80
09080	- Furniture Refinisher	16.48
09090	- Furniture Refinisher Helper	11.83
09110	- Furniture Repairer Minor	14.27
09130	- Upholsterer	18.77
11000	- General Services And Support Occupations	
11030	- Cleaner Vehicles	12.17
11060	- Elevator Operator	11.64
11090	- Gardener	19.91
11122	- Housekeeping Aide	11.64
11150	- Janitor	11.64
11210	- Laborer Grounds Maintenance	14.33
11240	- Maid or Houseman	11.42
11260	- Pruner	12.48
11270	- Tractor Operator	18.07
11330	- Trail Maintenance Worker	14.33
11360	- Window Cleaner	13.36
12000	- Health Occupations	
12010	- Ambulance Driver	16.87

12011 - Breath Alcohol Technician	20.79
12012 - Certified Occupational Therapist Assistant	32.71
12015 - Certified Physical Therapist Assistant	29.49
12020 - Dental Assistant	19.65
12025 - Dental Hygienist	35.10
12030 - EKG Technician	24.21
12035 - Electroneurodiagnostic Technologist	24.21
12040 - Emergency Medical Technician	16.87
12071 - Licensed Practical Nurse I	18.59
12072 - Licensed Practical Nurse II	20.79
12073 - Licensed Practical Nurse III	23.17
12100 - Medical Assistant	17.50
12130 - Medical Laboratory Technician	25.82
12160 - Medical Record Clerk	17.77
12190 - Medical Record Technician	20.52
12195 - Medical Transcriptionist	18.61
12210 - Nuclear Medicine Technologist	37.64
12221 - Nursing Assistant I	12.08
12222 - Nursing Assistant II	13.57
12223 - Nursing Assistant III	14.82
12224 - Nursing Assistant IV	16.64
12235 - Optical Dispenser	19.33
12236 - Optical Technician	15.24
12250 - Pharmacy Technician	17.05
12280 - Phlebotomist	16.04
12305 - Radiologic Technologist	28.53
12311 - Registered Nurse I	26.32
12312 - Registered Nurse II	29.80
12313 - Registered Nurse II Specialist	29.80
12314 - Registered Nurse III	36.04
12315 - Registered Nurse III Anesthetist	36.04
12316 - Registered Nurse IV	43.22
12317 - Scheduler (Drug and Alcohol Testing)	25.76
12320 - Substance Abuse Treatment Counselor	24.02
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.30
13012 - Exhibits Specialist II	26.39
13013 - Exhibits Specialist III	32.28
13041 - Illustrator I	20.78
13042 - Illustrator II	25.74
13043 - Illustrator III	31.48
13047 - Librarian	30.39
13050 - Library Aide/Clerk	13.41
13054 - Library Information Technology Systems Administrator	26.99
13058 - Library Technician	19.27
13061 - Media Specialist I	18.57
13062 - Media Specialist II	20.78
13063 - Media Specialist III	23.16
13071 - Photographer I	16.89
13072 - Photographer II	18.89
13073 - Photographer III	23.40
13074 - Photographer IV	28.63
13075 - Photographer V	34.63
13090 - Technical Order Library Clerk	16.85
13110 - Video Teleconference Technician	21.33
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.05
14042 - Computer Operator II	20.20
14043 - Computer Operator III	22.52

14044	- Computer Operator IV	25.03
14045	- Computer Operator V	27.71
14071	- Computer Programmer I	(see 1) 22.63
14072	- Computer Programmer II	(see 1)
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1)
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	18.05
14160	- Personal Computer Support Technician	25.03
14170	- System Support Specialist	28.42
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	31.48
15020	- Aircrew Training Devices Instructor (Rated)	38.08
15030	- Air Crew Training Devices Instructor (Pilot)	41.70
15050	- Computer Based Training Specialist / Instructor	31.48
15060	- Educational Technologist	29.68
15070	- Flight Instructor (Pilot)	41.70
15080	- Graphic Artist	24.26
15085	- Maintenance Test Pilot Fixed Jet/Prop	40.05
15086	- Maintenance Test Pilot Rotary Wing	40.05
15088	- Non-Maintenance Test/Co-Pilot	40.05
15090	- Technical Instructor	24.76
15095	- Technical Instructor/Course Developer	30.28
15110	- Test Proctor	19.99
15120	- Tutor	19.99
16000	- Laundry Dry-Cleaning Pressing And Related Occupations	
16010	- Assembler	10.50
16030	- Counter Attendant	10.50
16040	- Dry Cleaner	13.05
16070	- Finisher Flatwork Machine	10.50
16090	- Presser Hand	10.50
16110	- Presser Machine Drycleaning	10.50
16130	- Presser Machine Shirts	10.50
16160	- Presser Machine Wearing Apparel Laundry	10.50
16190	- Sewing Machine Operator	13.88
16220	- Tailor	14.72
16250	- Washer Machine	11.36
19000	- Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	19.65
19040	- Tool And Die Maker	24.98
21000	- Materials Handling And Packing Occupations	
21020	- Forklift Operator	17.31
21030	- Material Coordinator	20.75
21040	- Material Expediter	20.75
21050	- Material Handling Laborer	14.33
21071	- Order Filler	13.04
21080	- Production Line Worker (Food Processing)	17.31
21110	- Shipping Packer	15.19
21130	- Shipping/Receiving Clerk	15.19
21140	- Store Worker I	10.76
21150	- Stock Clerk	16.44
21210	- Tools And Parts Attendant	17.31
21410	- Warehouse Specialist	17.31
23000	- Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	36.00
23019	- Aircraft Logs and Records Technician	27.39
23021	- Aircraft Mechanic I	33.83
23022	- Aircraft Mechanic II	36.00

23023 - Aircraft Mechanic III	38.14
23040 - Aircraft Mechanic Helper	22.74
23050 - Aircraft Painter	31.72
23060 - Aircraft Servicer	27.39
23070 - Aircraft Survival Flight Equipment Technician	31.72
23080 - Aircraft Worker	29.61
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	29.61
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	33.83
23110 - Appliance Mechanic	20.87
23120 - Bicycle Repairer	15.44
23125 - Cable Splicer	26.56
23130 - Carpenter Maintenance	20.40
23140 - Carpet Layer	20.01
23160 - Electrician Maintenance	21.98
23181 - Electronics Technician Maintenance I	24.51
23182 - Electronics Technician Maintenance II	26.58
23183 - Electronics Technician Maintenance III	29.81
23260 - Fabric Worker	17.63
23290 - Fire Alarm System Mechanic	22.16
23310 - Fire Extinguisher Repairer	16.92
23311 - Fuel Distribution System Mechanic	22.92
23312 - Fuel Distribution System Operator	16.97
23370 - General Maintenance Worker	17.47
23380 - Ground Support Equipment Mechanic	33.83
23381 - Ground Support Equipment Servicer	27.39
23382 - Ground Support Equipment Worker	29.61
23391 - Gunsmith I	16.92
23392 - Gunsmith II	20.00
23393 - Gunsmith III	22.85
23410 - Heating Ventilation And Air-Conditioning Mechanic	21.18
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	22.54
23430 - Heavy Equipment Mechanic	24.94
23440 - Heavy Equipment Operator	21.73
23460 - Instrument Mechanic	22.85
23465 - Laboratory/Shelter Mechanic	21.43
23470 - Laborer	14.33
23510 - Locksmith	23.19
23530 - Machinery Maintenance Mechanic	22.98
23550 - Machinist Maintenance	21.89
23580 - Maintenance Trades Helper	14.87
23591 - Metrology Technician I	22.85
23592 - Metrology Technician II	24.32
23593 - Metrology Technician III	25.76
23640 - Millwright	21.19
23710 - Office Appliance Repairer	19.50
23760 - Painter Maintenance	17.51
23790 - Pipefitter Maintenance	23.94
23810 - Plumber Maintenance	22.45
23820 - Pneudraulic Systems Mechanic	22.85
23850 - Rigger	24.18
23870 - Scale Mechanic	20.00
23890 - Sheet-Metal Worker Maintenance	21.23
23910 - Small Engine Mechanic	20.50
23931 - Telecommunications Mechanic I	30.36
23932 - Telecommunications Mechanic II	32.31
23950 - Telephone Lineman	21.57

23960 - Welder Combination Maintenance	19.32
23965 - Well Driller	23.23
23970 - Woodcraft Worker	22.85
23980 - Woodworker	16.92
24000 - Personal Needs Occupations	
24550 - Case Manager	17.89
24570 - Child Care Attendant	11.53
24580 - Child Care Center Clerk	15.33
24610 - Chore Aide	11.57
24620 - Family Readiness And Support Services Coordinator	17.89
24630 - Homemaker	17.89
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	28.05
25040 - Sewage Plant Operator	24.77
25070 - Stationary Engineer	28.05
25190 - Ventilation Equipment Tender	18.86
25210 - Water Treatment Plant Operator	24.77
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.57
27007 - Baggage Inspector	12.47
27008 - Corrections Officer	33.02
27010 - Court Security Officer	32.52
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	33.02
27070 - Firefighter	33.91
27101 - Guard I	12.47
27102 - Guard II	18.11
27131 - Police Officer I	33.00
27132 - Police Officer II	36.67
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.65
28042 - Carnival Equipment Repairer	17.24
28043 - Carnival Worker	10.81
28210 - Gate Attendant/Gate Tender	16.93
28310 - Lifeguard	16.05
28350 - Park Attendant (Aide)	18.93
28510 - Recreation Aide/Health Facility Attendant	13.81
28515 - Recreation Specialist	23.45
28630 - Sports Official	15.07
28690 - Swimming Pool Operator	20.39
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	30.51
29020 - Hatch Tender	30.51
29030 - Line Handler	30.51
29041 - Stevedore I	28.23
29042 - Stevedore II	32.69
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HF0) (see 2)	42.91
30011 - Air Traffic Control Specialist Station (HF0) (see 2)	29.59
30012 - Air Traffic Control Specialist Terminal (HF0) (see 2)	32.58
30021 - Archeological Technician I	19.73
30022 - Archeological Technician II	22.06
30023 - Archeological Technician III	27.33
30030 - Cartographic Technician	27.33
30040 - Civil Engineering Technician	25.11
30051 - Cryogenic Technician I	29.66
30052 - Cryogenic Technician II	32.77
30061 - Drafter/CAD Operator I	19.73
30062 - Drafter/CAD Operator II	22.06

30063	- Drafter/CAD Operator III	24.59
30064	- Drafter/CAD Operator IV	30.27
30081	- Engineering Technician I	18.79
30082	- Engineering Technician II	21.92
30083	- Engineering Technician III	24.53
30084	- Engineering Technician IV	29.22
30085	- Engineering Technician V	35.73
30086	- Engineering Technician VI	41.29
30090	- Environmental Technician	22.97
30095	- Evidence Control Specialist	26.46
30210	- Laboratory Technician	22.08
30221	- Latent Fingerprint Technician I	27.03
30222	- Latent Fingerprint Technician II	29.86
30240	- Mathematical Technician	28.45
30361	- Paralegal/Legal Assistant I	21.78
30362	- Paralegal/Legal Assistant II	26.97
30363	- Paralegal/Legal Assistant III	32.99
30364	- Paralegal/Legal Assistant IV	39.92
30375	- Petroleum Supply Specialist	32.35
30390	- Photo-Optics Technician	27.33
30395	- Radiation Control Technician	32.35
30461	- Technical Writer I	25.84
30462	- Technical Writer II	31.61
30463	- Technical Writer III	38.25
30491	- Unexploded Ordnance (UXO) Technician I	27.27
30492	- Unexploded Ordnance (UXO) Technician II	33.00
30493	- Unexploded Ordnance (UXO) Technician III	39.55
30494	- Unexploded (UXO) Safety Escort	27.27
30495	- Unexploded (UXO) Sweep Personnel	27.27
30501	- Weather Forecaster I	29.66
30502	- Weather Forecaster II	35.64
30620	- Weather Observer Combined Upper Air Or Surface Programs	(see 2) 24.59
30621	- Weather Observer Senior	(see 2) 27.33
31000	- Transportation/Mobile Equipment Operation Occupations	
31010	- Airplane Pilot	33.00
31020	- Bus Aide	12.85
31030	- Bus Driver	19.52
31043	- Driver Courier	14.92
31260	- Parking and Lot Attendant	11.10
31290	- Shuttle Bus Driver	16.45
31310	- Taxi Driver	13.27
31361	- Truckdriver Light	16.45
31362	- Truckdriver Medium	17.99
31363	- Truckdriver Heavy	19.54
31364	- Truckdriver Tractor-Trailer	19.54
99000	- Miscellaneous Occupations	
99020	- Cabin Safety Specialist	16.09
99030	- Cashier	10.87
99050	- Desk Clerk	12.81
99095	- Embalmer	24.75
99130	- Flight Follower	27.27
99251	- Laboratory Animal Caretaker I	14.27
99252	- Laboratory Animal Caretaker II	15.72
99260	- Marketing Analyst	29.71
99310	- Mortician	27.23
99410	- Pest Controller	17.33
99510	- Photofinishing Worker	14.81
99710	- Recycling Laborer	23.99
99711	- Recycling Specialist	30.26

99730 – Refuse Collector	20.90
99810 – Sales Clerk	12.58
99820 – School Crossing Guard	13.59
99830 – Survey Party Chief	21.79
99831 – Surveying Aide	13.16
99832 – Surveying Technician	19.86
99840 – Vending Machine Attendant	11.98
99841 – Vending Machine Repairer	15.62
99842 – Vending Machine Repairer Helper	11.98

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS – NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made

the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."