

**UNITED STATES BANKRUPTCY COURT  
SOUTHERN DISTRICT OF FLORIDA**

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**In re:**

**Administrative Order 2021-11**

**Adoption of Southern District of Florida  
Employment Dispute Resolution Plan; and  
Appointment of EDR Coordinator and Alternate**

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In accordance with the guidance of the Judicial Conference of the United States and the Eleventh Circuit Judicial Council, this Court adopted and implemented the *Southern District of Florida Employment Dispute Resolution (EDR) Plan, United States District Court, United States Bankruptcy Court*, adopted under Administrative Order 98-9. The EDR Plan was amended on August 8, 2014 and subsequently amended on March 29, 2021, to conform with the Eleventh Circuit's Model EDR Plan. Accordingly, it is

**ORDERED** that the [\*Southern District of Florida Employment Dispute Resolution Plan, United States District Court, United States Bankruptcy Court, United States Probation Office\*](#) amended on March 29, 2021, is adopted by this Court.

**ORDERED** that the *EDR Plan* be distributed to all bankruptcy judges, judicial staff, court unit executive, and employees of the United States Bankruptcy Court, and made available to the public by posting a copy of the Plan and corresponding forms on the Court website at <https://www.flsb.uscourts.gov/your-employee-rights-and-how-report-wrongful-conduct>.

**ORDERED** that in conformity with Chapter VI, Section E of the *EDR Plan*, Lourdes Paredes, Human Resources Specialist will serve as the EDR Coordinator; and Cathyanne Mathis, Human Resources Manager, United States District Court, is designated to serve as the Alternate EDR Coordinator. It is further

**ORDERED** that this Order replaces and abrogates Administrative Order 98-0.

**ORDERED** in the Southern District of Florida, this 25<sup>th</sup> day of October 2021.



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Laurel Myerson Isicoff  
Chief United States Bankruptcy Judge

- c. Honorable William H. Pryor, Jr., Chief Judge, Eleventh Circuit  
All Southern District Bankruptcy Judges  
Chief U.S. District Judge Cecilia M. Altonaga  
Joe Falzone, Clerk of Court – Bankruptcy  
Angela Noble, Court Administrator • Clerk of Court  
James Gerstenlauer, Circuit Executive, Eleventh Circuit  
Consuelo Irimia, Chief United States Probation Officer  
Lourdes Paredes, Human Resources Specialist, Bankruptcy  
Cathyanne Mathis, Human Resources Manager, District