

**United States Bankruptcy Court
Southern District of Florida
Diversity, Equity, and Inclusion Committee
Minutes of Meeting Held on February 2, 2023 (via Zoom)**

Members Present

Hon. Erik P. Kimball (co-chair)
Bernice Lee (co-chair)
Hon. Laurel M. Isicoff, Chief Judge
Michael Bakst
Maite Diaz
Amy Carrington
James Moon
Dana Quick
Carlos Sardi
Nadine White-Boyd

Members Not Present

Monique Hayes
Linda Leali

Additional Attendees

Cameron Cradic, Chief Deputy Clerk

1. Call to Order

Ms. Lee called the meeting to order at 12:00 p.m.

2. Roll Call

A quorum was present with 10 members in attendance.

3. Minutes from January 6, 2023 Meeting

The minutes from the prior meeting were circulated before the meeting. Comments were solicited and none received. Motion to adopt minutes moved (Bakst) and seconded (Quick). The motion passed unanimously by show of hands.

4. Continuing Business

a. Educational Programming re: Unconscious/Implicit Bias

Ms. Lee provided an update on program planning, including planned advertising for the event. The presentation is set for March 3, 2023, at noon. CLE credit was requested and approved for 1.0 credit general, 1.0 credit bias elimination.

b. Survey Regarding Bias for Bankruptcy Attorneys, Financial Advisors, and other Bankruptcy Professionals

The Committee discussed comments circulated prior to the meeting. The Committee then discussed the format of the survey and the structure of questions.

c. Language / Accessibility Subcommittee

Mr. Sardi provided an update on the language and accessibility subcommittee's meeting with the Clerks' office, including the addition of language interpretation options to *pro se* videos on the Court's website. The Committee discussed additional potential changes to and limitations of the Court's web site.

5. New Business

Ms. Lee advised that the Pathways to the Bench event was upcoming and encouraged Committee members to attend.

6. Next Meeting

April 7, 2023, at 12:00 p.m.

7. Adjourn

The meeting concluded at 12:59 p.m.

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