

**United States Bankruptcy Court
Southern District of Florida
Diversity, Equity, and Inclusion Committee
Minutes of Meeting Held on January 6, 2023 (via Zoom)**

Members Present

Hon. Erik P. Kimball (co-chair)
Bernice Lee (co-chair)
Maite Diaz
Amy Carrington
Nadine White-Boyd
Michael Bakst
James Moon

Members Not Present

Hon. Laurel M. Isicoff, Chief Judge
Monique Hayes
Dana Quick
Carlos Sardi
Linda Leali

1. Call to Order

Ms. Lee called the meeting to order at 12:02 p.m.

2. Roll Call

A quorum was present with 7 members in attendance.

3. Minutes from December 1, 2022 Meeting

The minutes from the prior meeting were circulated before the meeting. Comments were solicited and none were received. Motion to adopt minutes moved (White-Boyd) and seconded (Diaz). The motion passed unanimously by show of hands.

4. Continuing Business

a. Educational Programming: Understanding Implicit Bias

The co-chairs provided an update on program planning with speakers Professor Deborah Goldfarb, Judge Kimball, and Jan Hayden. The target date for the program is March 3, 2023. The Committee discussed marketing, CLE credit, and technical matters. Ms. Lee will provide a further update at the next meeting.

b. Survey Regarding Bias for Bankruptcy Attorneys, Financial Advisors, and other Bankruptcy Professionals

Ms. Lee provided an update on the survey. The Committee discussed the revised draft, introductory language for the survey, and communication with survey respondents. Ms. Lee will circulate a further revised draft to the Committee for review and approval.

c. Language / Accessibility Subcommittee

Ms. Diaz provided an update regarding suggestions that have been implemented and meeting with the Clerk's office.

5. New Business

None.

6. Next Meeting

To be set by email.

7. Adjourn

The meeting concluded at 1:00 p.m.

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