

**United States Bankruptcy Court  
Southern District of Florida  
Diversity, Equity, and Inclusion Committee  
Minutes of Meeting Held on December 1, 2022 (via Zoom)**

---

**Members Present**

Hon. Erik P. Kimball (co-chair)  
Bernice Lee (co-chair)  
Maite Diaz  
Amy Carrington  
Nadine White-Boyd  
Linda Leali

**Members Not Present**

Hon. Laurel M. Isicoff, Chief Judge  
Michael Bakst  
Monique Hayes  
James Moon  
Dana Quick  
Carlos Sardi

**1. Call to Order**

Ms. Lee called the meeting to order at 12:05 p.m.

**2. Roll Call**

While the meeting lacked a quorum with only 6 members present, those present determined to discuss pending matters but take no official action other than to approve minutes that were circulated prior to the meeting without comment.

**3. Minutes from November 3, 2022 Meeting**

The minutes from the prior meeting were circulated before the meeting. Comments were solicited by email prior to the meeting and none were received. Motion to adopt minutes moved (White-Boyd) and seconded (Carrington). The motion passed unanimously by show of hands, including consents via email prior to the meeting.

**4. Continuing Business**

***a. Educational Programming re: Unconscious/Implicit Bias***

The co-chairs provided an update on program planning, the zoom meeting with panelist Professor Deborah Goldfarb, and Judge Kimball's participation as the moderator. The target date for the program is 1st Quarter 2023. The Committee discussed program content, CLE credit and scheduling. Ms. Lee will provide a further update at the next meeting.

***b. Survey Regarding Bias for Bankruptcy Attorneys, Financial Advisors, and other Bankruptcy Professionals***

Ms. Lee provided an update on the survey. A revised draft of the survey was sent to the Committee prior to the meeting. The Committee discussed the revised draft. Ms. Lee will circulate a further revised draft to the Committee for review and approval.

***c. Language / Accessibility Subcommittee***

Ms. Diaz advised that a meeting will be held on December 14, 2022 with an update to follow.

**5. New Business**

Co-chairs conducted an in-depth discussion regarding encouraging, and increasing the number of, law students from diverse backgrounds to apply for clerkships, and a future program aimed to address same.

**6. Next Meeting**

January 6, 2023, at 12:00 p.m.

**7. Adjourn**

The meeting concluded at 1:00 p.m.

\* \* \*