

**United States Bankruptcy Court
Southern District of Florida
Diversity, Equity, and Inclusion Committee
Minutes of Meeting Held on November 3, 2022 (via Zoom)**

Members Present

Hon. Erik P. Kimball (co-chair)
Bernice Lee (co-chair)
Michael Bakst
Maite Diaz
Amy Carrington
Monique Hayes
James Moon
Dana Quick
Carlos Sardi
Nadine White-Boyd
Linda Leali

Members Not Present

Hon. Laurel M. Isicoff, Chief Judge

1. Call to Order

Ms. Lee called the meeting to order at 12:02 p.m.

2. Roll Call

A quorum was present with 11 members in attendance.

3. Minutes from October 7, 2022 Meeting

The minutes from the prior meeting were circulated before the meeting. Comments were solicited and none were received. Motion to adopt minutes moved (Hayes) and seconded (White-Boyd). The motion passed unanimously by show of hands.

4. Continuing Business

a. Educational Programming re: Unconscious/Implicit Bias

Ms. Lee provided an update on program planning, including communications with potential panelists. The target date for the program is 1st Quarter 2023. The Committee discussed potential panelists and the goals for the program. Judge Kimball suggested announcing the program at the upcoming View from the Bench, along with introducing the survey (discussed below).

b. Survey Regarding Bias for Bankruptcy Attorneys, Financial Advisors, and other Bankruptcy Professionals

Ms. Hayes provided an update on the survey. A draft of the survey was sent to the Committee prior to the meeting, and comments were circulated. The Committee discussed in depth the comments circulated prior to the meeting, including the terminology used in the survey, the identification of groups to be included in the survey, the order of the questions, and the use of an introductory statement in the survey. Ms. Hayes will circulate a further revised draft survey to the Committee for review and comment.

c. Language / Accessibility Subcommittee

The formation of a temporary subcommittee to review language and accessibility issues, with Mr. Sardi and Ms. Diaz as co-chairs, was moved (Bakst) and seconded (Diaz). Approved unanimously by show of hands.

Mr. Sardi and Ms. Diaz met on October 21, 2022 in anticipation of the formation of the subcommittee. Mr. Sardi provided an update.

5. New Business

None.

6. Next Meeting

December 2, 2022, at 12:00 p.m.

7. Adjourn

The meeting concluded at 1:01 p.m.

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