

*United States Bankruptcy Court
Southern District of Florida*

Request for Quotation

RFQ Number/Name: BPR2015/00129 – USBC Courtroom Seating
Request Date: June 12, 2015

Special Notes:

The United States Bankruptcy Court, Southern District of Florida is seeking a contractor to provide and install seating in three courtrooms located in the C. Clyde Atkins U.S. Courthouse at 301 North Miami Ave, Miami, FL 33128 as described in the attached Statement of Work.

Site Visit: Friday, June 19, 2015 at 1:00 P.M.

Proposal Due Date: Friday, June 26, 2015 by 3:00 P.M.

Work Schedule: Schedule to be determined after award of contract.

Questions: Vendors must submit all questions in writing to the Contracting Officer via email or fax. Answers to all questions submitted will be provided in writing to all vendors on the bidders list for this acquisition.

This is a request for **Open Market Pricing**. A fixed price award will be made from this RFQ based on the lowest priced, technically acceptable offer.

Quotes and questions concerning this RFQ may be faxed or e-mailed to:

Melissa Long, Contracting Officer
United States Bankruptcy Court
301 North Miami Avenue, Room 396
Miami, FL 33128
Phone: (305) 714-1840
Fax: (305) 523-5649
Email: Melissa_Long@flsb.uscourts.gov

**United States Bankruptcy Court
Southern District of Florida**

**STATEMENT OF WORK
BPR2015/00129 – USBC Courtroom Seating**

1.0 Introduction

The United States Bankruptcy Court, Southern District of Florida is seeking a contractor to provide and install seating in three courtrooms located in the C. Clyde Atkins U.S. Courthouse at 301 North Miami Ave, Miami, FL 33128.

2.0 Scope of Work

This project is to include all the work as identified herein and all related work as required for the seat installation. All work shall comply with the highest industry standards and the latest requirements of the State or local Environmental Codes, and the most restrictive of all applicable Federal, State and/or local Codes.

2.1 Site work/General

- 2.1a Protect all existing surfaces and areas that could be affected by this work including but not limited to finishes, millwork, furniture, etc.
- 2.1b Move furniture as required for installation and reinstall after work is completed.
- 2.1c Work that is disruptive to the courts will need to be scheduled with management to not disrupt the court's operations.
- 2.1d Site is to be kept clean daily. Debris removal is to be coordinated with the U.S. Bankruptcy Court.
- 2.1e Deliveries of supplies and materials to the site need to be coordinated with the U.S. Bankruptcy Court a minimum of 96 hours in advance of receipt. The name of the company as well as vehicle and driver information will be required for all deliveries.
- 2.1f Any damage done by the contractor to the existing construction, furniture or finishes shall be repaired by the contractor at no cost to the government.
- 2.1g Entire work area including furniture and carpet shall be thoroughly vacuumed after the installation is completed.

2.2 Spectator and Jury Seating

- 2.2a Provide and install spectator seating to consist of a total of 64 seats in each courtroom (floor plan to be provided). Spectator seating (connected) and fixed to the floor with a gravity-lift mechanism. Even row ends with wood panel and lift up wood arms. Contractor shall provide samples for all seating options (i.e. end panels, stain and seat styles). Fabric selection equal or similar to Absecon Mills, Sherpa & Shire and Guilford of Maine Upholstery 52061 Flora. Color for each courtroom will be selected and approved by the U.S. Bankruptcy Court prior to ordering.

- 2.2b Provide and install jury seating in three courtrooms. Seating is stand alone, fixed to the floor with swivel capabilities. Contractor shall provide samples for all seating options (fabric will match spectator seating).
- 2.2c Installation shall take place in conjunction with new carpet installation. This will be conducted during regular business hours between the hours of 9:00 A.M. and 5:00 P.M. Monday through Friday with the exception of all federal holidays. The installation schedule shall be coordinated with the U.S. Bankruptcy Court.

3.0 Site Visit

A site visit will be held at **1:00 P.M. on Friday, June 19, 2015**. You will be escorted by Melissa Long and Jose Sampedro to the courtrooms. Contractors shall meet in the lobby of the C. Clyde Atkins Courthouse located at 301 North Miami Ave, Miami, FL 33128 no later than 1:00 P.M. Advise the Court Security Officer that you are meeting Melissa Long or Jose Sampedro. You will be required to sign-in with the Court Security Officers and provide valid identification. Please note that cell phones, laptop computers, PDA's, and other electronic equipment are NOT allowed in any federal courthouse. **Please leave your cell phone in your car since you will not be allowed to bring it into the building.**

4.0 Questions

Questions shall be submitted in writing via email or faxed to the Contracting Officer. Answers to all questions submitted will be provided in writing to all vendors on the bidders list for this acquisition.

5.0 Contracting Officer

All contractual administration will be carried out by the United States Bankruptcy Courts' Contracting Officer (CO). Communications pertaining to contract administration matters will be addressed to the Contracting Officer at the address below. No changes in or deviations from the scope of work without a contract modification executed by the contracting officer authorizing such changes.

6.0 Period of Performance

The initial performance period under this contract shall be from date of award until installation in all three courtrooms is complete. No work is to proceed prior to issuance of a Purchase Order.

7.0 Employee Security Clearance

Contractor's employees will be subject to fingerprinting and a criminal background check. The contractor shall submit a completed Background Investigation Form which will be provided to the contractor by the Contracting Officer for each employee who will be assigned to work at the Court. We require the names, dates of birth, social security numbers, race, and sex of the Contractor's employees. All employees assigned to work at the Court for the term of the contract will be fingerprinted and have an approved Background Investigation Form on file with the Contracting Officer.

7.1 Schedule for Fingerprinting

The contractor must make an appointment through the CO for the individuals to come to the Wilkie D. Ferguson Courthouse at 400 North Miami Avenue in Miami to have their fingerprints taken and turn in the Background Investigation Form.

7.2 Clause 7-20, Security Requirements (APR 2011)

The contractor shall provide competent personnel to perform the services under this contract. Work shall be performed in accordance with judiciary security requirements, and the best commercial practices without unnecessary delays or interference with the judiciary's mission or functions. Personnel visiting court sites to provide support covered under this contract will be subjected to FBI and/or U.S. Marshals Service screening.

8.0 Type of Contract

This is a firm fixed-price contract. No other type of price proposal shall be accepted.

9.0 Clause 3-160 - Service Contract Act of 1965, as Amended (JUNE 2012)

A Wage Determination of the Department of Labor, Wage and Hour Division is attached. The Contractor is advised that the Service Contract Act applies to this contract, and the Contractor is required to review and comply with the wage determination and fringe benefits as required by the Department of Labor.

10.0 Payment Terms and Invoice Requirements

The government cannot pay for goods or services in advance of receipt; therefore all payments will be made in arrears. The government's payment terms are Net 30. Original invoices and all supporting documentation shall be submitted electronically, within 30 days of contract performance, to the following email address:

Melissa_Long@flsb.uscourts.gov.

11.0 Submission of Proposals

All final proposals shall be received **no later than 3:00 P.M. local time, Friday, June 26, 2015** via e-mail or faxed. Submit your proposal to:

Melissa Long, Contracting Officer
United States Bankruptcy Court
301 North Miami Avenue, Room 396
Miami, FL 33128
Phone: (305) 714-1840
Fax: (305) 523-5649
Email: Melissa.Long@flsb.uscourts.gov.

12.0 Evaluation Approach

Each proposal submitted in response to this solicitation shall be evaluated for technical acceptability and price reasonableness.

12.1 Technical Acceptability Evaluation

To be considered technically acceptable, the proposal shall be evaluated to ensure that the offeror submits a proposal with adequate resources identified (manpower, vehicles, supplies) which will provide all services required in this Statement of Work.

12.2 Price Evaluation

The offeror's price will be evaluated to determine price reasonableness. Offers that are unrealistically high or low in price for any or all contract line items will be considered indicative of a lack of understanding of the complexity and risk associated with the Government's requirements. Unrealistic offers will not be considered for award. For purposes of determining total evaluated price, the total of all contract line items will be evaluated.

13.0 Basis for Award

The Government intends to make a single award from this solicitation. Award of this RFQ will be made to the bidder whose responsive, responsible, and technically acceptable proposal offers the lowest price to the Court.

PURCHASE ORDER TERMS AND CONDITIONS

Provisions and Clauses

1) **Clause B-5 Clauses Incorporated by Reference (SEP 2010)**

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

2) The following clauses are included by reference:

Clause 3-3, Provisions, Clauses, Terms and Conditions - Small Purchases (JUNE 2014)

Clause 6-20, Insurance – Work On or Within a Judiciary Facility (APR 2011)

Clause 7-20, Security Requirements (APR 2011)

3) **Incorporation of Department of Labor Wage Rate Determination**

The attached Department of Labor wage rate determination applies to this contract.

4) **Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)**

(a) *Definitions.* “Taxpayer Identification (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror’s relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror’s TIN.

(d) *Taxpayer Identification Number (TIN):* _____

TIN has been applied for.

TIN is not required, because:

Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

sole proprietorship;

partnership;

corporate entity (not tax-exempt);

corporate entity (tax-exempt);

government entity (federal, state or local);

foreign government;

international organization per 26 CFR 1.6049-4;

other _____.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is , is not, 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected, then one sub-type is required)
 - Black American
 - Hispanic American
 - Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - Individual/concern, other than one of the preceding.

(end)

INVOICES

The MINIMUM terms accepted by the U.S. Bankruptcy Court are Net 30; however, every effort will be made to expedite invoices offering discounted terms. To ensure prompt payment, your invoice must contain the following information:

- Our purchase order number (*this is very important!*)
- Address to which payment is to be mailed
- Contact name, area code and telephone number
- Order Detail
- Discount Terms

DELIVERIES

The United States Bankruptcy Court, Southern District of Florida has courthouses and offices located in Miami, Fort Lauderdale and West Palm Beach. All goods and services shall be delivered to the location specified in the Purchase Order or Statement of Work.

Deliveries may be made Monday through Friday (*excluding Federal holidays*) between 9:00 AM and 4:00 PM. Please contact the Contracting Officer at least 96 hours in advance to schedule the delivery. Note: Unless otherwise stated, ALL goods require inside delivery. Furniture requires inside delivery, set up, and removal of all packing materials.

IMPORTANT: There is NO STREET PARKING next to ANY FEDERAL BUILDING.

U. S. Bankruptcy Court, Southern District of Florida

NO QUOTE FORM

DO NOT RETURN THIS FORM IF YOU SUBMIT A QUOTE

If your company does not wish to quote on this item but you would like to remain on our vendor list, please complete the information below, and email this form by the bid closing date and time to the Contracting Officer.

If you are not quoting, please complete and return this form to us, otherwise your name may be removed from our vendor list.

TO: Melissa Long, Contracting Officer
Melissa_Long@flsb.uscourts.gov

Our company is unable to submit a quote for the item below at this time, however, we would like to continue to receive future RFQ's.

QUOTE NUMBER OR ITEM: RFQ BPR2015/00129
USBC Courtroom Seating

REASON FOR NOT QUOTING:

Company Name: _____

By: _____
(Signature)

Title: _____

Date: _____

WD 05-2119 (Rev.-16) was first posted on www.wdol.gov on 12/30/2014

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2119
Diane C. Koplewski Division of | Revision No.: 16
Director Wage Determinations | Date Of Revision: 12/22/2014

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Florida

Area: Florida Counties of Collier, Dade, Monroe

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	14.11	
01012 - Accounting Clerk II	16.24	
01013 - Accounting Clerk III	18.17	
01020 - Administrative Assistant	22.64	
01040 - Court Reporter	18.82	
01051 - Data Entry Operator I	12.92	
01052 - Data Entry Operator II	14.09	
01060 - Dispatcher, Motor Vehicle	16.82	
01070 - Document Preparation Clerk	12.67	
01090 - Duplicating Machine Operator	12.67	
01111 - General Clerk I	12.62	
01112 - General Clerk II	13.88	
01113 - General Clerk III	15.59	
01120 - Housing Referral Assistant	20.88	
01141 - Messenger Courier	12.39	
01191 - Order Clerk I	12.71	
01192 - Order Clerk II	13.86	
01261 - Personnel Assistant (Employment) I		15.88
01262 - Personnel Assistant (Employment) II		18.07
01263 - Personnel Assistant (Employment) III		20.30
01270 - Production Control Clerk	20.00	
01280 - Receptionist	13.44	
01290 - Rental Clerk	14.93	

01300 - Scheduler, Maintenance	16.74
01311 - Secretary I	16.74
01312 - Secretary II	18.73
01313 - Secretary III	20.88
01320 - Service Order Dispatcher	14.66
01410 - Supply Technician	23.21
01420 - Survey Worker	18.82
01531 - Travel Clerk I	12.57
01532 - Travel Clerk II	13.48
01533 - Travel Clerk III	14.33
01611 - Word Processor I	13.30
01612 - Word Processor II	14.93
01613 - Word Processor III	16.98
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	17.44
05010 - Automotive Electrician	16.61
05040 - Automotive Glass Installer	15.52
05070 - Automotive Worker	15.52
05110 - Mobile Equipment Servicer	13.34
05130 - Motor Equipment Metal Mechanic	17.56
05160 - Motor Equipment Metal Worker	15.52
05190 - Motor Vehicle Mechanic	17.34
05220 - Motor Vehicle Mechanic Helper	12.24
05250 - Motor Vehicle Upholstery Worker	14.42
05280 - Motor Vehicle Wrecker	15.52
05310 - Painter, Automotive	16.62
05340 - Radiator Repair Specialist	15.52
05370 - Tire Repairer	11.41
05400 - Transmission Repair Specialist	17.53
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.65
07041 - Cook I	11.08
07042 - Cook II	12.90
07070 - Dishwasher	8.72
07130 - Food Service Worker	9.89
07210 - Meat Cutter	12.75
07260 - Waiter/Waitress	9.85
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.98
09040 - Furniture Handler	7.71
09080 - Furniture Refinisher	14.98
09090 - Furniture Refinisher Helper	11.03
09110 - Furniture Repairer, Minor	13.00
09130 - Upholsterer	16.48
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.80
11060 - Elevator Operator	10.39
11090 - Gardener	14.13
11122 - Housekeeping Aide	10.39
11150 - Janitor	10.39
11210 - Laborer, Grounds Maintenance	11.40
11240 - Maid or Houseman	9.59
11260 - Pruner	9.93
11270 - Tractor Operator	14.36

11330 - Trail Maintenance Worker	11.40	
11360 - Window Cleaner	11.94	
12000 - Health Occupations		
12010 - Ambulance Driver	15.34	
12011 - Breath Alcohol Technician	17.33	
12012 - Certified Occupational Therapist Assistant	26.46	
12015 - Certified Physical Therapist Assistant	24.15	
12020 - Dental Assistant	15.13	
12025 - Dental Hygienist	31.91	
12030 - EKG Technician	22.01	
12035 - Electroneurodiagnostic Technologist	22.01	
12040 - Emergency Medical Technician	15.34	
12071 - Licensed Practical Nurse I	15.49	
12072 - Licensed Practical Nurse II	17.33	
12073 - Licensed Practical Nurse III	19.32	
12100 - Medical Assistant	15.38	
12130 - Medical Laboratory Technician	17.89	
12160 - Medical Record Clerk	14.69	
12190 - Medical Record Technician	15.38	
12195 - Medical Transcriptionist	15.86	
12210 - Nuclear Medicine Technologist	34.45	
12221 - Nursing Assistant I	10.55	
12222 - Nursing Assistant II	11.87	
12223 - Nursing Assistant III	12.95	
12224 - Nursing Assistant IV	14.53	
12235 - Optical Dispenser	17.57	
12236 - Optical Technician	15.24	
12250 - Pharmacy Technician	15.84	
12280 - Phlebotomist	14.53	
12305 - Radiologic Technologist	25.46	
12311 - Registered Nurse I	26.32	
12312 - Registered Nurse II	29.80	
12313 - Registered Nurse II, Specialist	29.80	
12314 - Registered Nurse III	36.61	
12315 - Registered Nurse III, Anesthetist	36.61	
12316 - Registered Nurse IV	43.22	
12317 - Scheduler (Drug and Alcohol Testing)	19.28	
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I	19.01	
13012 - Exhibits Specialist II	23.54	
13013 - Exhibits Specialist III	28.80	
13041 - Illustrator I	20.64	
13042 - Illustrator II	25.57	
13043 - Illustrator III	31.27	
13047 - Librarian	31.86	
13050 - Library Aide/Clerk	12.37	
13054 - Library Information Technology Systems Administrator	26.99	
13058 - Library Technician	16.53	
13061 - Media Specialist I	16.17	
13062 - Media Specialist II	18.41	
13063 - Media Specialist III	20.54	
13071 - Photographer I	15.54	
13072 - Photographer II	17.83	

13073 - Photographer III	21.43	
13074 - Photographer IV	27.00	
13075 - Photographer V	32.66	
13110 - Video Teleconference Technician		16.88
14000 - Information Technology Occupations		
14041 - Computer Operator I	16.41	
14042 - Computer Operator II	18.36	
14043 - Computer Operator III	20.47	
14044 - Computer Operator IV	22.75	
14045 - Computer Operator V	25.19	
14071 - Computer Programmer I	(see 1)	22.76
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		16.41
14160 - Personal Computer Support Technician		22.75
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		31.48
15020 - Aircrew Training Devices Instructor (Rated)		38.08
15030 - Air Crew Training Devices Instructor (Pilot)		42.90
15050 - Computer Based Training Specialist / Instructor		31.48
15060 - Educational Technologist	26.06	
15070 - Flight Instructor (Pilot)	42.90	
15080 - Graphic Artist	25.96	
15090 - Technical Instructor	21.38	
15095 - Technical Instructor/Course Developer		26.16
15110 - Test Proctor	17.26	
15120 - Tutor	17.26	
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler	9.62	
16030 - Counter Attendant	9.62	
16040 - Dry Cleaner	11.86	
16070 - Finisher, Flatwork, Machine	9.62	
16090 - Presser, Hand	9.62	
16110 - Presser, Machine, Drycleaning	9.62	
16130 - Presser, Machine, Shirts	9.62	
16160 - Presser, Machine, Wearing Apparel, Laundry		9.62
16190 - Sewing Machine Operator	12.52	
16220 - Tailor	13.18	
16250 - Washer, Machine	10.41	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		17.51
19040 - Tool And Die Maker	22.29	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	14.81	
21030 - Material Coordinator	19.02	
21040 - Material Expediter	19.02	
21050 - Material Handling Laborer	12.17	
21071 - Order Filler	11.60	
21080 - Production Line Worker (Food Processing)		14.81
21110 - Shipping Packer	14.81	

21130 - Shipping/Receiving Clerk	14.81
21140 - Store Worker I	9.45
21150 - Stock Clerk	14.43
21210 - Tools And Parts Attendant	14.81
21410 - Warehouse Specialist	14.81
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.81
23021 - Aircraft Mechanic I	23.31
23022 - Aircraft Mechanic II	24.81
23023 - Aircraft Mechanic III	26.28
23040 - Aircraft Mechanic Helper	15.59
23050 - Aircraft, Painter	18.88
23060 - Aircraft Servicer	18.80
23080 - Aircraft Worker	20.33
23110 - Appliance Mechanic	18.53
23120 - Bicycle Repairer	11.41
23125 - Cable Splicer	24.61
23130 - Carpenter, Maintenance	17.55
23140 - Carpet Layer	17.33
23160 - Electrician, Maintenance	19.25
23181 - Electronics Technician Maintenance I	21.43
23182 - Electronics Technician Maintenance II	23.32
23183 - Electronics Technician Maintenance III	25.75
23260 - Fabric Worker	17.63
23290 - Fire Alarm System Mechanic	18.83
23310 - Fire Extinguisher Repairer	14.71
23311 - Fuel Distribution System Mechanic	20.59
23312 - Fuel Distribution System Operator	15.49
23370 - General Maintenance Worker	16.44
23380 - Ground Support Equipment Mechanic	23.31
23381 - Ground Support Equipment Servicer	18.80
23382 - Ground Support Equipment Worker	20.33
23391 - Gunsmith I	14.71
23392 - Gunsmith II	17.40
23393 - Gunsmith III	19.85
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.01
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	20.23
23430 - Heavy Equipment Mechanic	19.94
23440 - Heavy Equipment Operator	18.20
23460 - Instrument Mechanic	18.69
23465 - Laboratory/Shelter Mechanic	18.62
23470 - Laborer	11.51
23510 - Locksmith	16.19
23530 - Machinery Maintenance Mechanic	22.48
23550 - Machinist, Maintenance	18.00
23580 - Maintenance Trades Helper	13.11
23591 - Metrology Technician I	18.69
23592 - Metrology Technician II	19.89
23593 - Metrology Technician III	21.08
23640 - Millwright	21.19
23710 - Office Appliance Repairer	17.94
23760 - Painter, Maintenance	17.51

23790 - Pipefitter, Maintenance	20.20
23810 - Plumber, Maintenance	19.23
23820 - Pneudraulic Systems Mechanic	19.85
23850 - Rigger	19.85
23870 - Scale Mechanic	17.40
23890 - Sheet-Metal Worker, Maintenance	18.24
23910 - Small Engine Mechanic	15.16
23931 - Telecommunications Mechanic I	23.92
23932 - Telecommunications Mechanic II	25.46
23950 - Telephone Lineman	21.16
23960 - Welder, Combination, Maintenance	18.69
23965 - Well Driller	18.71
23970 - Woodcraft Worker	19.85
23980 - Woodworker	14.71
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.81
24580 - Child Care Center Clerk	15.33
24610 - Chore Aide	9.40
24620 - Family Readiness And Support Services Coordinator	14.45
24630 - Homemaker	17.05
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	19.01
25040 - Sewage Plant Operator	20.16
25070 - Stationary Engineer	19.01
25190 - Ventilation Equipment Tender	12.90
25210 - Water Treatment Plant Operator	20.16
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.47
27007 - Baggage Inspector	10.61
27008 - Corrections Officer	25.15
27010 - Court Security Officer	28.50
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	25.15
27070 - Firefighter	26.09
27101 - Guard I	10.61
27102 - Guard II	18.11
27131 - Police Officer I	30.90
27132 - Police Officer II	34.34
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.37
28042 - Carnival Equipment Repairer	14.74
28043 - Carnival Equipment Worker	9.40
28210 - Gate Attendant/Gate Tender	14.63
28310 - Lifeguard	13.49
28350 - Park Attendant (Aide)	16.39
28510 - Recreation Aide/Health Facility Attendant	11.96
28515 - Recreation Specialist	20.30
28630 - Sports Official	13.04
28690 - Swimming Pool Operator	19.77
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.76
29020 - Hatch Tender	22.76
29030 - Line Handler	22.76

29041 - Stevedore I	20.86	
29042 - Stevedore II	24.67	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		37.85
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		26.10
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		28.74
30021 - Archeological Technician I	15.98	
30022 - Archeological Technician II	18.25	
30023 - Archeological Technician III	24.98	
30030 - Cartographic Technician	25.86	
30040 - Civil Engineering Technician	24.73	
30061 - Drafter/CAD Operator I	18.66	
30062 - Drafter/CAD Operator II	20.89	
30063 - Drafter/CAD Operator III	23.28	
30064 - Drafter/CAD Operator IV	28.66	
30081 - Engineering Technician I	17.93	
30082 - Engineering Technician II	21.92	
30083 - Engineering Technician III	24.53	
30084 - Engineering Technician IV	27.90	
30085 - Engineering Technician V	34.13	
30086 - Engineering Technician VI	41.29	
30090 - Environmental Technician	19.85	
30210 - Laboratory Technician	18.62	
30240 - Mathematical Technician	25.86	
30361 - Paralegal/Legal Assistant I	17.91	
30362 - Paralegal/Legal Assistant II	22.18	
30363 - Paralegal/Legal Assistant III	27.14	
30364 - Paralegal/Legal Assistant IV	32.83	
30390 - Photo-Optics Technician	25.86	
30461 - Technical Writer I	23.25	
30462 - Technical Writer II	28.46	
30463 - Technical Writer III	31.36	
30491 - Unexploded Ordnance (UXO) Technician I		24.06
30492 - Unexploded Ordnance (UXO) Technician II		29.10
30493 - Unexploded Ordnance (UXO) Technician III		34.89
30494 - Unexploded (UXO) Safety Escort		24.06
30495 - Unexploded (UXO) Sweep Personnel		24.06
30620 - Weather Observer, Combined Upper Air Or (see 2)		23.28
Surface Programs		
30621 - Weather Observer, Senior (see 2)		25.86
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide	9.78	
31030 - Bus Driver	15.04	
31043 - Driver Courier	14.92	
31260 - Parking and Lot Attendant	9.46	
31290 - Shuttle Bus Driver	16.45	
31310 - Taxi Driver	10.67	
31361 - Truckdriver, Light	16.45	
31362 - Truckdriver, Medium	17.99	
31363 - Truckdriver, Heavy	19.54	
31364 - Truckdriver, Tractor-Trailer	19.54	
99000 - Miscellaneous Occupations		
99030 - Cashier	9.31	
99050 - Desk Clerk	10.67	

99095 - Embalmer	22.48	
99251 - Laboratory Animal Caretaker I		10.75
99252 - Laboratory Animal Caretaker II		11.86
99310 - Mortician	24.52	
99410 - Pest Controller	14.45	
99510 - Photofinishing Worker		11.95
99710 - Recycling Laborer		15.31
99711 - Recycling Specialist		19.30
99730 - Refuse Collector		13.33
99810 - Sales Clerk	12.45	
99820 - School Crossing Guard		11.80
99830 - Survey Party Chief		18.80
99831 - Surveying Aide		10.24
99832 - Surveying Technician		16.78
99840 - Vending Machine Attendant		12.85
99841 - Vending Machine Repairer		16.68
99842 - Vending Machine Repairer Helper		12.85

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds

\$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.